

Five Elms Capital

May 2010

Controller – Private Equity & Venture Capital

Five Elms is looking for a Controller to join our growing investment organization. We are highly selective, with an emphasis on smarts, accountability, and integrity.

The Controller will serve our internal needs as well as those of our portfolio company investments. The businesses we target for investment have typically focused their initial time and capital on product development and sales rather than building lasting financial and analytical capabilities. We assist them with finance and accounting in addition to providing \$1 – 10 million in growth capital.

While Five Elms looks to build a top-tier finance and accounting team, the Controller will initially be the sole finance and accounting professional, tasked with serving both Five Elms and our portfolio company investments.

WHAT YOU'LL DO:

- Administer all finance and accounting functions for Five Elms and increasingly our portfolio company investments (e.g., financial and managerial reporting, budgeting and forecasting, general ledger, banking relationships, payroll, cash management)
- Work closely with investment team and portfolio company management to develop strategic planning and ensure financial and operational goals are met (e.g., projection tracking, financial modeling, sensitivity analysis, per unit economics, sales pipeline audits)
- Investor relations, annual audits, and tax filings
- Establish and maintain proper internal controls and policies

WHAT WE ARE LOOKING FOR:

- 5-12 years of progressively responsible positions in accounting and finance
- Strong desire to work in start-up environments, most of which will require you to be the solution to weak and ambiguous financial reporting
- Experience closing books, preparing forecasts, and managing financial aspects to meet P&L and balance sheet targets
- Strong academic record -- BA in Accounting required, CPA preferred
- Demonstrated ability to understand key drivers of top and bottom line financial metrics
- High level of self-motivation; ability to accomplish goals independently
- Effective verbal and written communication skills

COMPENSATION:

Market, including the ability to invest in Five Elms' portfolio companies

If you are looking to make an impact on the success of high growth businesses and have fun in the process, we'd like to meet you. Please send your résumé to: FEcontroller@gmail.com